

ISRLOA BY-LAWS

ARTICLE I – NAME

Section 1. The name of this corporation shall be The Iowa State Reserve Law Officers Association, Inc.

ARTICLE II – OFFICES

Section 1. The principal office of this corporation in the state of Iowa shall be the Residence of the President of the corporation. The corporation may have such other offices as the Board of Directors may determine or as the affairs of the corporation may require from time to time.

Section 2. The corporation shall have and continuously maintain a registered office in the State of Iowa and a registered agent, whose business office shall be identical with the corporation's registered office as required by the Iowa Non-Profit Corporation Act. The registered office may be, but need not be, the same as its principal office. By following the provisions of the Iowa Non-Profit Corporation Act, the corporation may change its registered office or its registered agent, or both its registered office and agent.

ARTICLE III – OFFICERS AND COMMITTEES

Section 1. The officers of this corporation shall consist of a President, First Vice-President, Second Vice-President, Third Vice-President, Secretary, Treasurer, six (6) District Directors and Immediate Past President; who shall constitute the Board of Directors. The original Board of Directors shall serve until the annual meeting of the corporation in March of 1976, and the original officers of the corporation shall be appointed by the original Board of Directors.

Section 2. The term of office of the President, First Vice-President, Second Vice-President, Third Vice-President and the Immediate Past President shall be for a period of one (1) year. At the annual meeting a new Third Vice-President will be elected with the previous Third Vice-President becoming Second Vice-President, the previous Second Vice-President becoming First Vice-President, the previous First Vice-President becoming President and the previous President becoming Immediate Past President.

Section 3. The Secretary and Treasurer shall be appointed by the Board of Directors and will be a non-voting member of the Board of Directors. Persons appointed as Secretary and Treasurer can be an active, associate or non-member of the corporation. The positions of Secretary and Treasurer may be held by the same person.

- (a) The Treasurer shall furnish satisfactory bond in the amount to be set by the board of the corporation, the premiums therefore to be paid by the corporation.
- (b) The Secretary and Treasurer may receive for his/her services a salary as determined and fixed by the Board of Directors of the Corporation. The amount of the salary shall continue until changed by the Board of Directors.

- (c) No resignation of the Secretary or Treasurer of this corporation shall be effective until at least ninety (90) days after the same has been presented to the Board of Directors of the corporation.
- (d) In case of discharge or death of the Secretary or Treasurer of the corporation, the Board of Directors shall immediately audit the books of the discharged or deceased officer and shall take custody of same, together with all the records and equipment of that office and the monies held by such officer until a successor to the office is duly appointed.

Section 4. The term of office of the District Directors shall be for a period of two (2) years, with even numbered districts electing on even years and odd numbered districts electing on odd years. The District Director must live in the district from which he or she is elected.

Section 5. No more than one office may be held at the same time.

Section 6. No member shall be eligible for any elective office who was not a member in good standing for a period of at least one (1) year.

Section 7. The President shall appoint, with the approval of the Board of Directors, to serve for the duration of the Annual Conference and Business Meeting, three (3) members of each of the Standing Committees; Auditing Committee, Awards Committee, Elections Committee, Promotional Committee.

Section 8. The President shall appoint as deemed necessary or as the Board of Directors may direct or the business of the corporation may require any other special committees. The members of those special committees shall serve at the pleasure of the President.

Section 9. The President may appoint one person to fill the following positions for a period of one (1) year, subject to the approval of the Board of Directors. The persons appointed may hold this position for more than one (1) year, if reappointed. The positions are: Shoot Chairperson, Legislative Chairperson, Training Chairperson, Historian, Editor, Ad Sales, Chaplain.

Section 10. Any officer elected by the membership, appointed by the President or appointed by the Board of Directors may be removed by the Board of Directors, whenever in its judgment the best interests of the corporation would thereby be served.

ARTICLE IV – DUTIES OF OFFICERS

Section 1. It shall be the duty of the President to preside over all meetings of the corporation and all meetings of the Board of Directors, have custody of all bonds required, appoint all committees required, fill any vacancies therein and generally promote the welfare of the corporation.

Section 2. In the absence of the President, the First Vice-President shall perform the duties of his/her office. In the event of the death or removal of the President, the First Vice-President shall perform the duties of President for the unexpired term.

Section 3. Duties of the Secretary and Treasurer.

- (a) The Secretary shall record and keep all minutes of all meetings of the Board of Directors. It shall be the duty of the Secretary to keep the non-monetary records of the Corporation and any other duties assigned by the Board of Directors.

(b) The Treasurer shall be the custodian of all funds of the corporation. The Treasurer shall receive all money, shall deposit all money received by him/her in banks approved by the Board of Directors, shall draw all authorized checks on funds of the association, shall monthly reconcile all financial accounts and report such to the Board of Directors at the next scheduled meeting, shall file annual tax related reports to the Internal Revenue Service, gambling permits and Sales Tax and well as the Bi-Annual to the Secretary of State, shall maintain the membership records, mail dues renewals and receive dues payments, shall purchase all equipment and supplies of the association, and any other duties as assigned by the Board of Directors.

Section 4. It shall be the duty of the Immediate Past President to serve as Conference Chairperson.

Section 5. It shall be the duty of the District Directors to assist the President, First Vice-President, Second Vice-President, Third Vice-President, Secretary and Treasurer and the Immediate Past President in the performance of their duties within the respective districts. It shall also be the District Director's duty to act as the representative of all members of the corporation that live within their respective districts.

Section 6. It shall be the duty of the Board of Directors to transact all business of the corporation. The Board of Directors shall have power to fill vacancies in said Board. The presence of six (6) members shall be necessary for a quorum.

ARTICLE V – DUTIES OF COMMITTEES

Section 1. The Auditing Committee shall audit the books and records of the corporation and report to the President.

Section 2. The Awards Committee shall determine the winner of any meritorious awards presented by the corporation, and report the winners to the President.

Section 3. The Election Committee shall count the total vote on any ballot with the total reported to the President. All ballots shall be sealed in an envelope and filed with the Secretary, noting the results on the outside of the envelope. The secretary shall keep all election materials until the next annual meeting, after which they shall be destroyed if no protest is made.

Section 4. The Promotional Committee shall promote any activities for the benefit of the corporation.

ARTICLE VI – MEETINGS

Section 1. The annual conference and business meeting shall be held each year between the first day of March and the 15th day of April, with dates to be set by the Board of Directors.

Section 2. The annual conference site must be held in the State of Iowa. The selection of one of these sites may be made two (2) or more years in advance with preference given to motels commensurate in size to the association's requirements.

Section 3. The annual business meeting of the corporation may be held any time during the annual conference, but failure to hold such meeting shall not work as a forfeiture of any of the rights of the corporation.

Section 4. Special meetings of the membership of the corporation may be called by the President when authorized by majority vote of the Board of Directors. Twenty (20) eligible voting members of the corporation shall constitute a quorum for the transaction of business.

Section 5. The Board of Directors shall meet three (3) times during the year in the months of March, July and November for the transaction of the business of the corporation, at such time and place within the State of Iowa as may be designated by the President. All board members must attend at least two (2) such meetings during the year unless excused for a valid reason which has been presented in writing to the President.

Section 6. Guests may attend the annual conference and business meeting if they serve in the area of law. All guests must register with the Secretary of the Corporation.

ARTICLE VII – MEMBERSHIP AND DUES

Section 1. The membership of this association shall consist of active members and associate members.

Section 2. Active members shall be:

- (a) Persons who are appointed as reserve law enforcement officers by cities, counties or the State of Iowa under the provisions of Chapter 80D, Section 1, 1981 Code of Iowa.

Section 3. Associate members shall be:

- (a) Persons who are regularly employed as law enforcement officers by cities, counties or by the State of Iowa through the Department of Public Safety.
- (b) Active members of the association who are due to age, physical handicap or occupational duties can no longer maintain their status under Chapter 80D, Section 1, 1981 Code of Iowa, may retain their membership in the association as an associate member.

Section 4. No person shall be permitted to simultaneously hold an active and an associate membership in the association. Associate members shall enjoy all benefits of the association except the right to hold office on the Board of Directors. Active members elected to the Board of Directors, who during their term of office become associate members, may finish their elected term.

Section 5. Any member of this association who fails to pay dues within sixty (60) days after they become due shall be so notified by the Secretary-Treasurer. Active members who fail to pay their dues with ninety (90) days after they become due shall be automatically suspended from active membership but shall, if otherwise eligible, be entitled to reinstatement to such membership on payment of current dues. However, persons suspended from membership who are associate members shall automatically be dropped from membership and shall not be reinstated unless they are eligible under Article VII, Section 3 (a).

Section 6. The annual dues of the association shall be set by the majority vote of the Board of Directors in attendance. The annual dues of this association shall be payable

at one of four (4) different dates: January 1, April 1, July 1 or October 1, and shall be for one (1) year.

Section 7. Bestowed life membership may be awarded by vote of the Board of Directors to persons whom it may select from time to time. Bestowed life members shall be exempt from paying dues and shall be granted privileges pertaining to their status of active or associate membership.

Section 8. Members may elect to purchase a paid up life membership after three (3) years of consecutive membership in the association. Paid up life members shall be granted privileges pertaining to their status of active or associate membership.

LIFE MEMBERSHIP RATE CHART

Dues	Up to				
	<u>Age 30</u>	<u>31-40</u>	<u>41-50</u>	<u>51-60</u>	<u>61-70</u>
15.00	382.00	322.00	280.00	235.00	180.00
16.00	414.00	350.00	303.00	253.00	193.00
17.00	445.00	377.00	326.00	271.00	206.00
18.00	477.00	405.00	349.00	289.00	219.00
19.00	508.00	432.00	372.00	307.00	232.00
20.00	540.00	460.00	395.00	325.00	245.00
21.00	571.00	487.00	418.00	343.00	258.00
22.00	603.00	515.00	441.00	361.00	271.00
23.00	634.00	542.00	464.00	379.00	284.00
24.00	666.00	570.00	487.00	397.00	297.00
25.00	697.00	597.00	510.00	416.00	310.00

Section 9. No applicant seeking admission to this organization shall be accepted for membership if the applicant has been convicted of a felony offense, or an indictable offense involving conduct contrary to honesty or good morals. Any member of this organization who is convicted of any felony offense, or an indictable offense which involves conduct contrary to honesty or good morals, shall have their membership revoked, unless the Board of Directors shall vote to allow continued membership. Any member who has had their membership revoked, and wishes to appeal that decision, shall do so in writing to the association President within thirty (30) days of receiving the notice of termination.

Section 10. Any officer, director or member of any committee of this organization who is charged with the commission of any felony offense alleging conduct which is contrary to honesty and good morals, shall be suspended from such office, directorship or committee membership while such charge is pending.

Section 11. The corporation may have honorary memberships from persons or companies not affiliated with law enforcement with dues set by the Board of Directors. Honorary members are not entitled to corporation benefits or privileges for active or associate members. Honorary members may not participate in corporation sponsored functions unless invited by the Board of Directors. Honorary members will only receive such items as specified by the Board of Directors for such members.

ARTICLE VIII – REPRESENTATION

Section 1. Every active or associate member in good standing in this corporation shall be entitled to one (1) vote on each issue submitted to the members at any meeting of the membership.

Section 2. At no time will proxy votes be allowed.

ARTICLE IX – DEATH BENEFIT

Section 1. The Treasurer of this corporation upon authoritative information of the death of any member in good standing, shall present to such beneficiary as has been named by such member, a memorial gift not to exceed a value of \$250.

ARTICLE X – AMENDMENTS

Section 1. These by-laws shall not be amended except by a majority vote of the members of the corporation present at the annual meeting or special meeting of the membership, called for that purpose; providing a notice of the proposed amendment and substance thereof be sent to all members at least thirty (30) days prior to the vote.

ARTICLE XI – ORDER OF BUSINESS

Section 1. Annual conference meeting.

- (a) Call to Order
- (b) Opening Ceremonies
- (c) Seminars
- (d) Banquet and Reserve Ball
- (e) Annual Business Meeting
- (f) Adjournment

Section 2. Annual Business Meeting.

- (a) Call to Order
- (b) Reading of Minutes and Financial Statement
- (c) Report of Officers and Committees
- (d) Unfinished Business
- (e) New Business
- (f) Good of the Corporation
- (g) Election and installation of new officers
- (h) Presentation of Awards
- (i) Adjournment

The foregoing By-Laws of the Iowa State Reserve Law Officers Association, Inc., were adopted by unanimous vote of a meeting of the Board of Directors on the 2nd day of November, 1974.

//s// Secretary Daniel Brandt

I Revision	March 27, 1977
II Revision	March 20, 1983
III Revision	April 6, 1986
IV Revision	April 12, 1987
V Revision	April 7, 1991
VI Revision	April 10, 1994
VII Revision	April 10, 1999
VIII Revision	April 6, 2002
IX Revision	April 1, 2006
X Revision	April 4, 2009
XI Revision	April 7, 2018
XII Revision	April 2, 2022